

What are YOU doing to stay in compliance with employee measurement & stability tracking as mandated by the Affordable Care Act?

American Fidelity has a simple solution...



WORXTIME Health Care Reform Eligibility Software and ...



Jefferson County ESC negotiated a discount, it's only a fraction of the cost. See the attached flyer for more detail.

FIND OUT MORE...

WHEN

Thursday, October 2

WHERE

Quest Business Center
8405 Pulsar Place
Columbus, OH 43240

TIME

8:30 Registration & Continental Breakfast

9:00-12:00 ACA Obligations & Worxtime

LUNCH PROVIDED by: American Fidelity

CLICK HERE TO REGISTER



<http://goo.gl/oWc0Nj>

American Fidelity in partnership with Jefferson County ESC

www.jcesc.k12.oh.us





Health Care Reform Made Easy

Large employers (with 50+ full-time equivalent employees) that fail to offer adequate and affordable coverage to substantially all full-time employees could trigger a Free Rider Penalty (Employer Mandate). This requires you to know who your full-time employees are and how many of them are eligible for coverage during any given month. This can be particularly challenging if your workforce includes employees whose hours vary from week to week or are seasonal.

Health Care Reform Eligibility Software

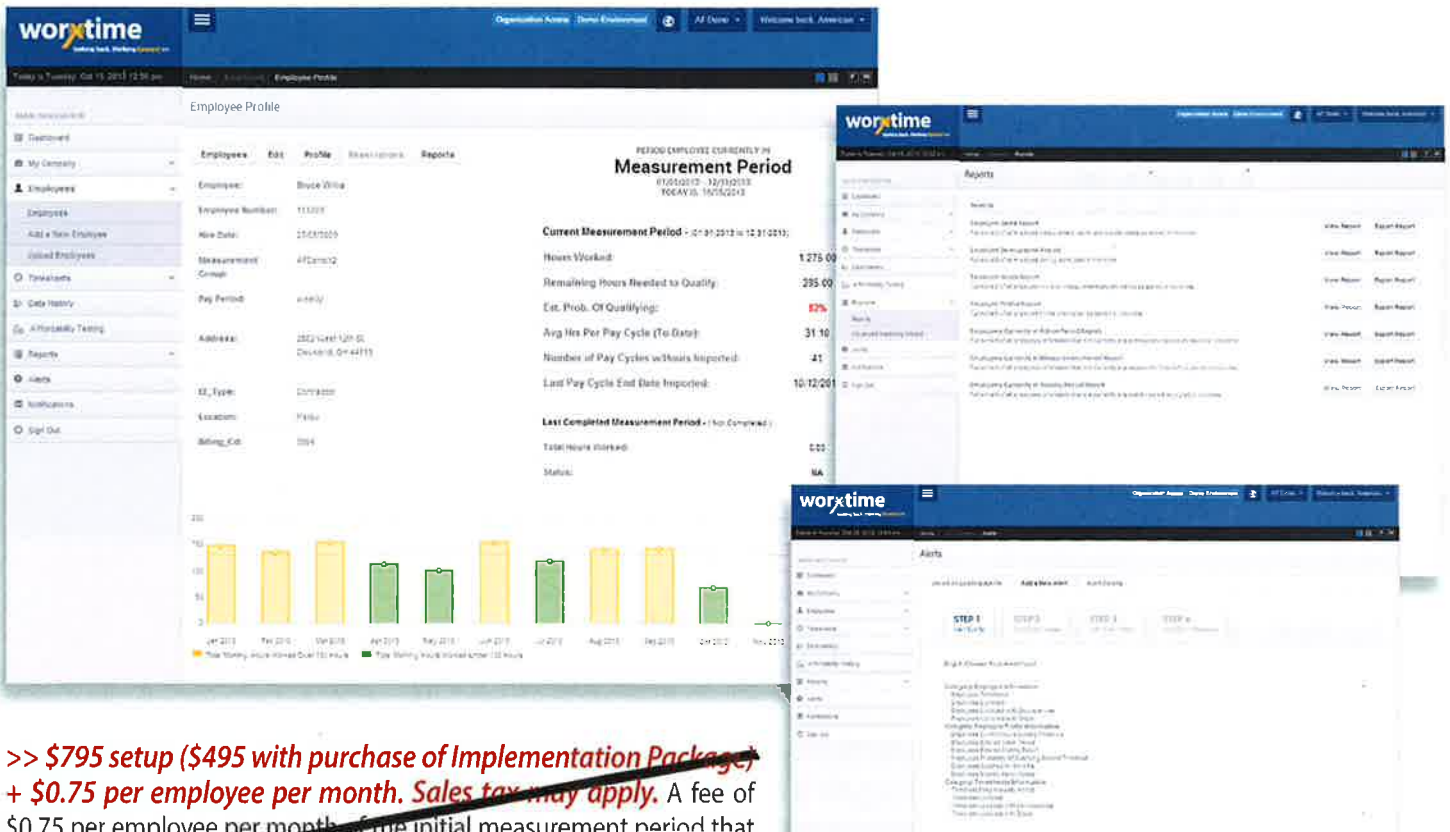
Many organizations are assessing potential ad hoc workarounds to stay on top of these demands. AFAS has partnered with WorxTime to offer an automated solution to relieve you of this burden. The WorxTime platform includes the following features:

- Monitors employee hours in real time and sends automated alerts to the employer whenever action is required;
- Calculates whether variable hour employees will be considered full-time under the law;
- Projects probability of part-time employees moving to full-time status;
- Monitors percentage of full-time employees who are eligible for coverage;
- Provides affordability testing, rate of pay safe harbor testing, and a penalty calculator; and
- Captures information that will need to be reported to the IRS.

Service Features

Our time and eligibility management solution also includes the following:

- One hour setup meeting with an expert Health Care Reform Consultant;
- Training on the WorxTime platform;
- Data input from your payroll and/or time management systems;
- Dedicated professional to answer questions;
- Platform customer service support; and
- Easy contracting terms.



~~>> \$795 setup (\$495 with purchase of Implementation Package) + \$0.75 per employee per month. Sales tax may apply. A fee of \$0.75 per employee per month of the initial measurement period that has already lapsed, if any, will also apply. Discounted fee for groups with 1,000+ employees.~~

Jefferson County ESC Pricing:
>> \$495 setup (no additional purchase required)
+ \$0.45 per employee per month
 (Jefferson Health Plan Members can have monthly invoices automatically deducted from reserves)

Some products and services may be provided by third party contractors or affiliated companies. Sales tax may apply to some services or deliverables. American Fidelity Administrative Services, LLC does not provide tax or legal advice and, given the complexity of the Health Care Reform rules, we always recommend working with your own legal counsel to discuss how your plans could be affected and to review guidance provided by our AFAS consultants. AFAS consultants provide information for plan sponsors about health and welfare benefit plans but do not provide guidance on specific insurance products; AFAS can provide a referral to an insurance agency if you would like assistance implementing or revising an insurance product.

